

UNIVERSITY OF HARTFORD

Staff Council Meeting Agenda

December 14, 2022 | Online (Zoom)

I. Consent Agenda

Please indicate if you would like to move any items from the consent agenda to the regular agenda for further discussion. Otherwise it will be approved as-is.

II. Statement in response to SGA resolution for DEIJB training

In response to the recent SGA resolution calling for (among other things) mandatory DEIJB training for all faculty and staff, the Staff Council E-Board drafted the following statement:

The University of Hartford Staff Council stands with SGA in their efforts to build an inclusive, equitable, diverse, and safe learning community. We agree that staff must be properly equipped with the knowledge to cultivate such a community, and that this work will require continued support from the university and all our community members. We look forward to further discussion with the SGA and the university to make progress toward achieving our shared goals.

Community Representatives will vote in favor, against, abstain, or vote to postpone for further discussion.

III. Guest Speaker: President Greg Woodward

IV. Reports

Benefits Task Force. Traci Giovinazzo and Desirée Kleykamp

Environmental and Sustainability Committee. Sandra Rampertab

V. Other Announcements

Staff Council Nominating Committee

We are forming the Nominating Committee for officer elections this spring. The committee is responsible for soliciting nominees, confirming candidates' eligibility and willingness to run, creating the ballot, and tabulating results. The expected time commitment is usually less than an hour every 2 weeks, from January through March.

We need a committee chair and at least 2 other members. Contact staff@hartford.edu if you're interested in serving on this committee, or if you have any questions about the work involved.

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I. Minutes Approval

Minutes for the November meeting are attached. They shall be approved as written.

II. Reports

Chair. Lisa Read

Short summary from the President's Council meeting, Dec. 3.

Offices across campus are working hard on many initiatives, including:

- Compensation committees: on track to complete work for staff (January) and faculty (February), staff committee will hold town hall meeting to share information
- Faculty: searches are ahead of schedule, and evaluations are moving to online process
- Graduate programs: rethinking policies written for undergrads, refocusing on grad student experience, increasing assistantships to support growing programs
- Admission: added more staff, open houses good success, applications are up, deposits already started, new tool for transfer students
- Retention: expanding STRIDE program for male BIPOC/Latino students, piloting program to help with biology and chemistry intro courses, reviewing the billing cycle, and increasing study abroad grants
- Student engagement: many events and programs, very successful
- New programs: computer science, supply chain and logistics, environmental studies, neuroscience, animation & game art, and more
- NECHE follow-up: 1st report complete, next due in October
- Finance: FY22 audit was very clean, FY23 budgets are out, working on dynamic modeling for the future
- Campus updates: residential housing updates, building a track, installing fuel cell

RPPC. Ben Ide

Shane Ciccarelli presented metrics and results on engagement with potential students. The numbers are up, particularly in applications and admissions (7378 applications as of today vs 5946 last year, and 2965 admits vs 1732 this time last year).

Elaine Daly went into more detail about the "other" category of the budget and talked about the interactive budget template being developed. She also announced that the University audit was completed without issue.

DEI Task Force. Anthony Ferello

No report.

Faculty Senate. Annmarie Magurany

Faculty Senate is working on a plan in response to the SGA Resolution. The next step would be to have a vote sent out to the campus community to see if all or most is in favor of DEIJB training for all. They are looking into options for fun and interactive training, and would love to work with HRD on this as well.

III. Open Positions

The following Staff Council positions are currently open: Nominating Committee chair and two members, RPPC Delegate, Grievance Officer; Community Reps for Hillyer, Barney, Exempt Member at Large, and Non-Exempt Member at Large. Contact staff@hartford.edu to volunteer yourself or nominate a colleague, or if you have questions about the positions.

IV. Future Meetings

Meetings are held the second Wednesday of each month at 1pm. Send questions in advance to staff@hartford.edu, or use our anonymous form: <https://forms.office.com/r/vDP9rPR23>.

Upcoming dates and guests:

- January 9, 2023 (Guest: Katherine Black)
- February 8, 2023 (Guests: Christine Grant and Jane Horvath)
- March 8, 2023 (Guest: Gregory Woodward)
- April 12, Annual meeting